

Worker Rights in America Survey

Directions: Following is a list of worker rights. Read through each statement and rate it on a scale of 1-4, with 4 being the most important. Circle your ratings. On the back of this page, identify the one right you think is most important and why you chose it.

LEVEL OF IMPORTANCE

Not 1	Somewhat 2	Very 3	Essential 4
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ECONOMIC SECURITY

- | | | | | |
|---|---|---|---|--|
| 1 | 2 | 3 | 4 | A living wage that provides an income above the poverty line for full-time workers |
| 1 | 2 | 3 | 4 | Overtime pay for employees who work more than 40 hours a week |
| 1 | 2 | 3 | 4 | Job security unless an employer has good reason for termination |
| 1 | 2 | 3 | 4 | Opportunities for education and training that improve one's skills |
| 1 | 2 | 3 | 4 | Training and assistance if jobs move to another country |

EQUAL TREATMENT

- | | | | | |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | Equal treatment regardless of race or ethnicity |
| 1 | 2 | 3 | 4 | Equal pay for women |
| 1 | 2 | 3 | 4 | Not to be sexually harassed |
| 1 | 2 | 3 | 4 | Equal treatment regardless of age |

REASONABLE WORKING CONDITIONS

- | | | | | |
|---|---|---|---|---|
| 1 | 2 | 3 | 4 | A safe and healthy workplace |
| 1 | 2 | 3 | 4 | To be treated with respect by your employer |
| 1 | 2 | 3 | 4 | Time off to care for a new baby or sick family member without losing your job |
| 1 | 2 | 3 | 4 | Sick leave without losing your job |
| 1 | 2 | 3 | 4 | Personal privacy on the job |
| 1 | 2 | 3 | 4 | A retirement plan with employer contributions |
| 1 | 2 | 3 | 4 | Health coverage with the employer paying some or all costs |