

Women's History Month: Utilizing Social Media to Center Women's Voices Around Wealth March 27th, 2024

Presented by: Diana Isern

Email: diana@genwealtheducation.com

ABOUT MOI





Diana Isern 🕑

Assistant Principal at Brooklyn Preparatory High School | Personal Finance and Investments Curriculum Design | Financial Literacy Consulting | Teacher Professional Development | Writer | Speaker



NYC Department of Education



Boston College

Email: <u>dianaisern@gmail.com</u> / <u>diana@genwealtheducation.com</u>

- **Linkedin:** www.linkedin.com/in/dianaisern
 - Website: www.genwealtheducation.com

IG @genwealthedu / Money Move\$ Class IG: @genz_financial_literacy

AGENDA & OBJECTIVES



1. WHY WOMEN AND WEALTH?

Take a look at current statistics of women and wealth and the possibilities of narrowing the wealth gap.

2. WHY SOCIAL MEDIA?

Analyze how social media can engage our students by providing a platform for women to share experiences, strategies, and knowledge about the financial world.

3. CLASSROOM CONNECTION

- > Share classroom **strategies and EdTech** to use with social media
- 4. WHICH SOCIAL MEDIA ACCOUNTS COULD I USE?
 - Explore the diversity of voices and perspectives on social media accounts related to finance.
- 5. ¿PREGUNTAS?



What are the facts around the gender wealth gap?

"<u>68 Financial Statistics About Women You Should Know</u>" by Cassidy Horton of *Clever Girl Finance*

68 Financial Statistics About Women You Should Know

by Cassidy Horton

Updated on March 23, 2024





About Clever Girl Finance

Clever Girl Finance is one of the largest personal finance media/education platforms for women in the U.S. and we have consistently been voted one of the best finance websites for women by the Plutus Awards celebrating excellence in financial media. We empower women to pursue and achieve their dreams of financial wellness in order to live life on their own terms.



In reference to the pay gap:

- > Parents pay **boys twice as much allowance** as girls. (USA Today)
- > Overall, women earn **\$0.82 for every \$1** earned by men.
- White women earn \$0.78; Black women earn \$0.63; Native women earn \$0.60;
 Hispanic and Latinx women earn \$0.55 for every \$1 earned by White men.

In reference to building wealth:

- Women have to work 42 more days annually to make as much money as men do. (Pew Research)
- The net estimated lifetime earnings for a woman with a HS degree is \$870,000 compared to \$1.53 million made by a man with a HS degree. (SSA)
- The net estimated lifetime earnings for a woman with a bachelor's is \$1.32 million compared to \$2.19 million made by a man with a high school degree. (Social Security Administration)



In reference to investing:

- Less than 70% of women are saving for retirement, compared to 81% of men.
 (Transamerica Center for Retirement Studies)
- 22% of women have invested money in the stock market compared to 40% of men. (Credit Karma)
- There's an investing gap and for women who earn \$100,000, this gap could cost as much as \$1 million over a 30-year period. (Ellevest)
- Among families with a HS degree, White families have an average net worth of \$94,500 and Hispanic or Latinx families have a net worth of \$17,730, while Black families have an average net worth of \$10,910. (Demos)
- A woman's mortgage rate is 0.4% higher on average than a man's.
 (Annuity.org)



In reference to debt:

- Women have more student loan debt, but men have more debt overall. It takes women longer to pay off their debt due to lower salaries and the pay gap.
 - Women hold nearly ²/₃ of all student loan debt in the US, even though they only make up 56% of all enrolled students. (AAUW)
 - Black women graduate with the most debt at \$37,558 compared to
 \$31,346 for White women and \$29,862 for White men. (AAUW)
 - Women carry \$85,169 in total debt on average, while men carry \$103,702 on average. (Experian)



What are the possibilities for the future of women and wealth?

There are more female entrepreneurs than ever before:

- Between 2014 and 2019 there was a 21% increase in women-owned businesses, while all businesses increased by only 9%. (American Express)
- Total employment by women-owned businesses rose 8%, while it only rose 1.8% for all businesses. (American Express)
- Women of color account for 50% of all women-owned businesses as of 2019. (American Express)
- It's estimated that 6.4 million women of color-owned businesses employ nearly
 2.4 million people and generate \$422.5 billion in revenue. (American Express)



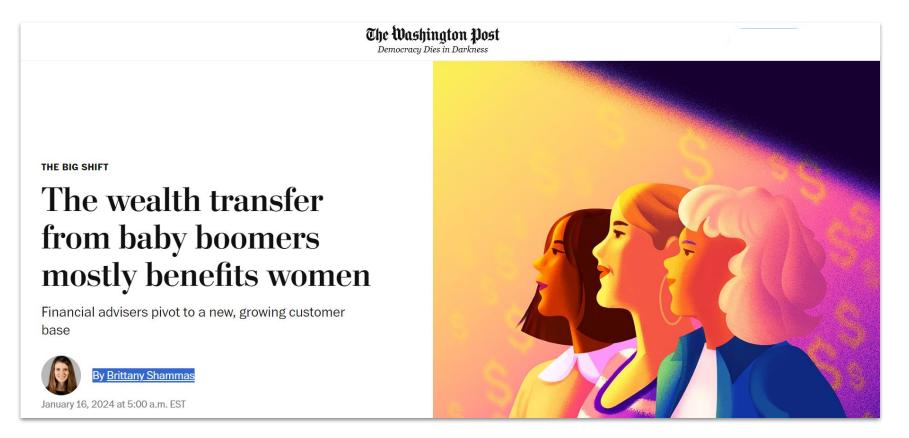


What are the possibilities for the future of women and wealth?

- > Women **spend less on impulse** purchases. (cnbc.com)
- Women are better investors than men, keep money in longer and pick longer-term strategies (Fidelity Investments)
- Women with higher levels of financial literacy tend to save more, spend more wisely, and invest more than their peers. (Clever Girl Finance)
- Putting away money for their financial goals is the #1 thing that makes women feel more confident and in charge of their futures. (Ellevest)
- Women know more than they think they know and just need to build their confidence. (Time.com)



What are the possibilities for the future of women and wealth?



"The wealth transfer from baby boomers mostly benefits women"

WHY SOCIAL MEDIA?



- ★ Accessibility: Social media platforms are easily accessible to students, making financial education more available and convenient.
- ★ Engaging format: Students often find social media platforms engaging and interactive, which can make learning about finances fun.
- ★ **Real-World Examples:** Social media influencers provide real-world examples of financial decision-making, enabling students to apply it in real-life situations.
- ★ Relatability: Social media influencers and content creators are relatable to students, making financial concepts easier to retain.
- ★ Peer Learning: Social media allows students to share experiences, and learn from one another's successes and mistakes, making financial topics personal.

WHY SOCIAL MEDIA?



★ While social media is an excellent resource for financial education, we must ensure that the information relayed is **reliable** and **trustworthy**. Teaching students how to identify credible sources and evaluate the advice they

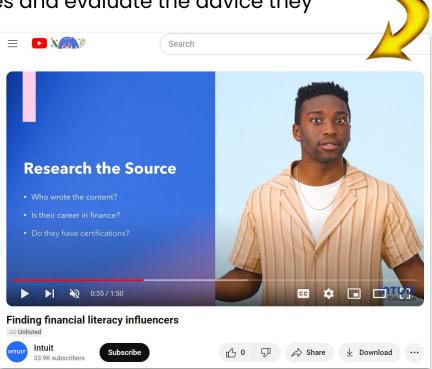
receive is crucial for this topic.



By REBECCA LAKE Updated April 29, 2023 Reviewed by PAMELA RODRIGUEZ

Fact checked by TIMOTHY LI

Investopedia: 'Personal Finance Influencers You Should Know": <u>https://rb.gy/vrhri4</u>



Intuit: 'Finding Financial Literacy Influencers' Video: <u>https://rb.gy/9i7rns</u>



Entry Task 10 minutes

DOES SOCIAL MEDIA IMPACT MY SPENDING?

How long does the average user spend on social media each day?





Entry Task 10 minutes DOES SOCIAL MEDIA IMPACT MY SPENDING? 2 hours and 24 minutes a day. That's 864 hours a year or 36 days a year...

THE TIME WE SPEND ON SOCIAL MEDIA (DATAREPORTAL)

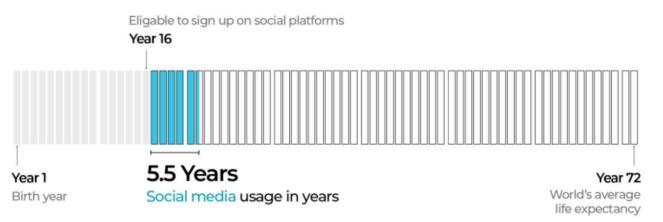






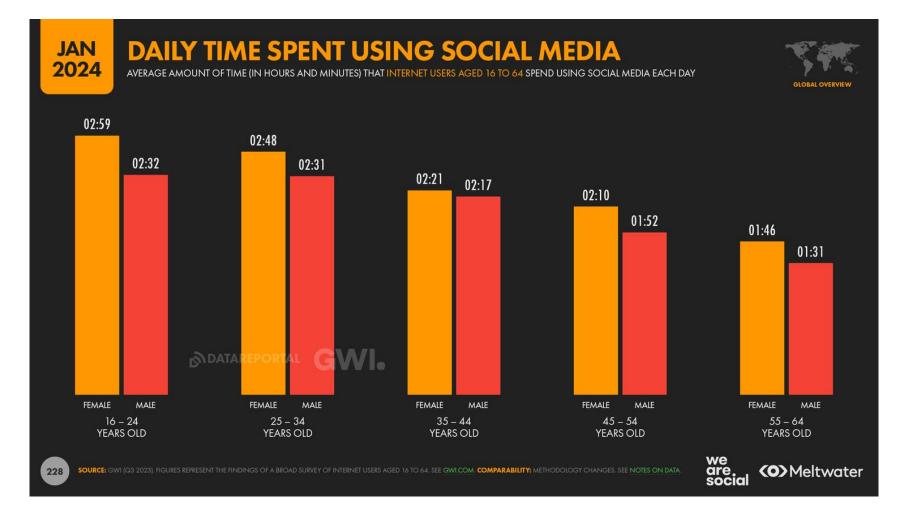
5.5 years of your life of scrolling through apps...

Time spent using social media



THE TIME WE SPEND ON SOCIAL MEDIA (DATAREPORTAL)

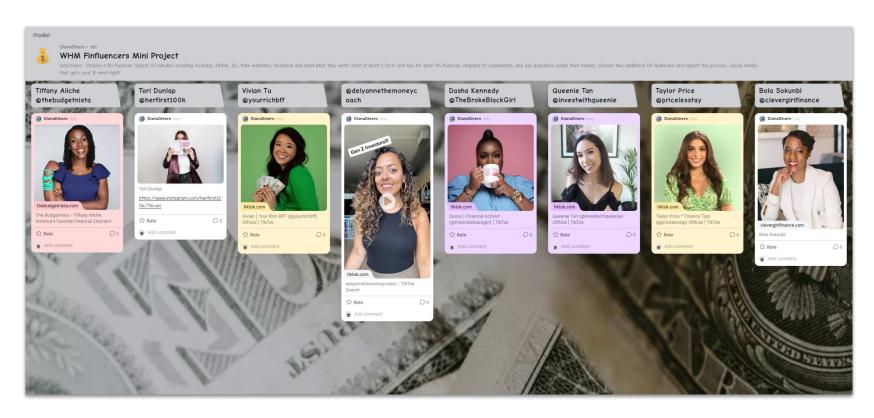




THE TIME WE SPEND ON SOCIAL MEDIA (DATAREPORTAL)



<u>Directions</u>: Choose a *finfluencer*. Spend 10 minutes scrolling Youtube, Tiktok, IG, their websites, facebook and read what they write. Post at least 2 facts and tips that stood out to you for each *finfluencer* under their names. Choose 2 additional *finfluencers* and repeat the process...Social media that gets your \$ mindset right!





Student Responses

17 Rate

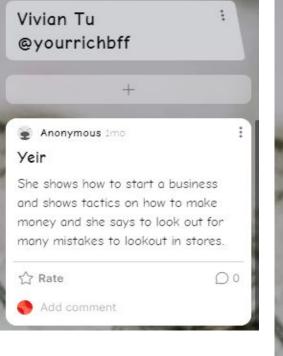
Add comment

00

Tori Dunlap Tori Dunlap Tori Dunlap Tori Dunlap @herfirst100k @herfirst100k @herfirst100k @herfirst100k + + + 42420 Anonymous 1mo Anonymous imo Anonymous 1mo Anonymous imo Elizabeth Jada Adelyn stop keeping money into She says. She is big on helping woman mostly checking accounts move it to "Start budgeting, you can't diagnose with financials and how to make -you should always have an high yields saving account so your financial situation without money with tips she give about life emergency fund just in case it could start working for you digging into how you're currently and her life that made her a -building wealth takes time you can spending your money." and start earning you more multimillionaire . For example she never get rich fast or over night -index funds are groups of stocks helped this woman secure a money and interest. Moses "Stop keeping your money in a which are diversified promotion from 70k to 150k just by checking account, move it to a -money is not inherently good or the tips she gives on instagram. A Rate 00 bad what we can do with it can be savings account." moral or immoral. Add comment $\Omega 0$ 27 Rate "Invest the money you put into your Add comment SA Rate IRA." Add comment

00



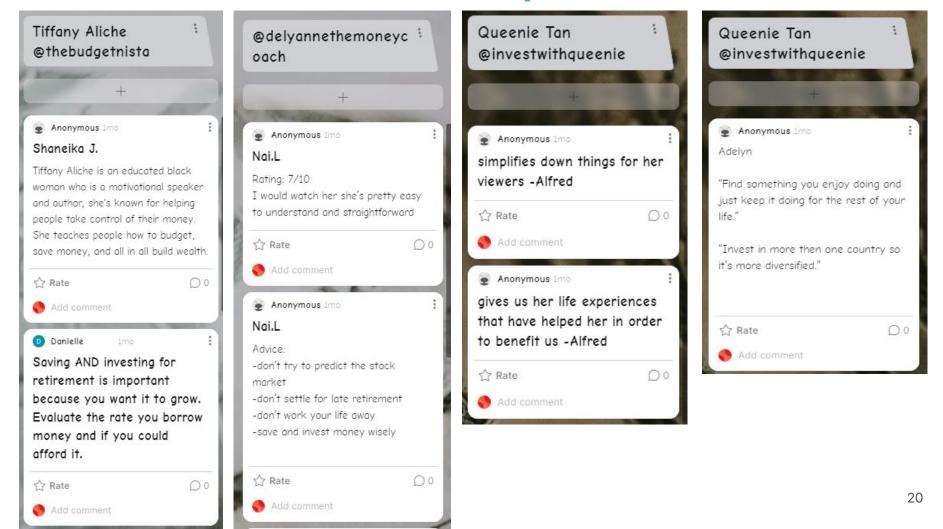


Vivian Tu ©yourrichbff	i Vivian Tu @yourrichbff
+	+
Anonymous 1mo Khatrell She teaches tactics on how to "rich" and tells us things to loo for in stores and things of tha nature and she shows us how start our own businesses	t many mistakes or th for in stores and vide goal with you. Also s
☆ Rate Add comment	D 0 Basically so you wou money with all these your learning basical "rich" 5℃ Rate

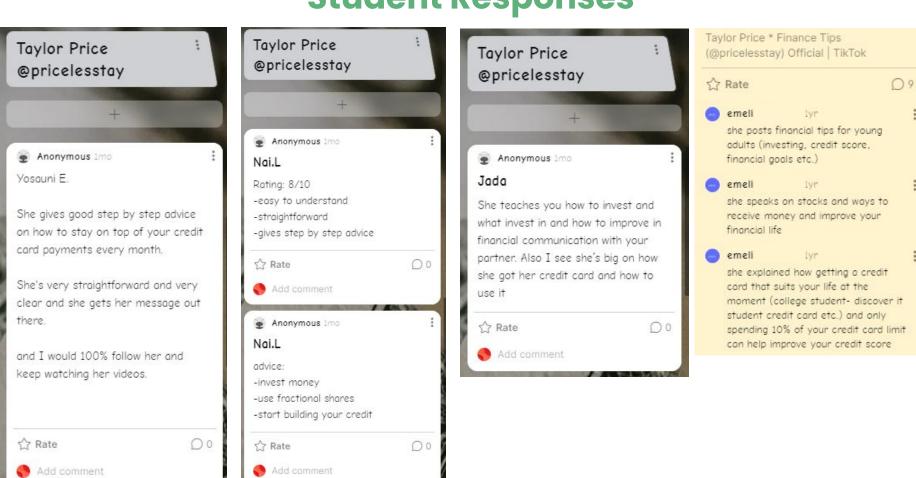




Student Responses

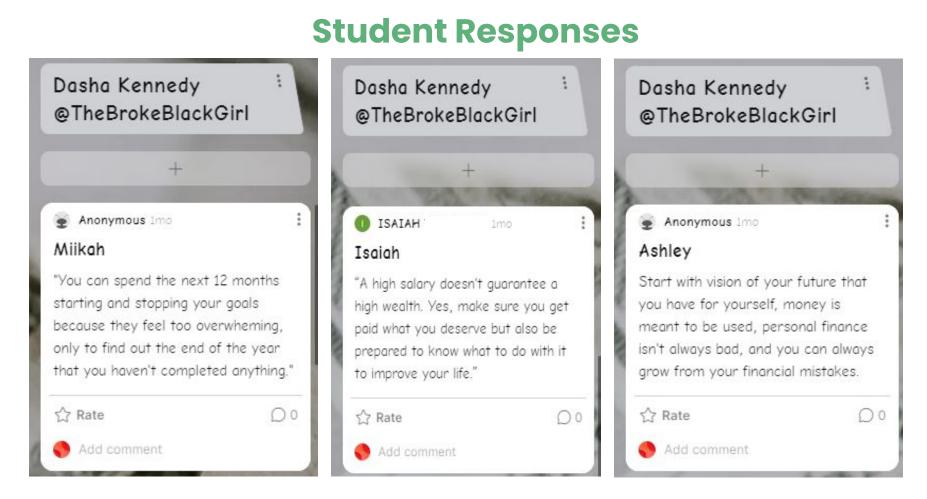






Student Responses







Student Responses

ADRIAN

Adrian B

1. She is a woman that gives people advice on getting the main idea around money and how you can become more efficent with your money.

1yr

2. One of her videos also gave me advice on sustaining money and continue building that money to have a high wealth.

3. She has videos on working your money and how to keep growing your money

17 Rate

00



**** (1)

Anonymous lyr

I like how she posts on instagram real life problems about prices increasing but in a funny way, she also gives tips on how to budget your money and what to do and not do - Shaniva A

Anonymous lyr

I like how she is very informational and she talks about things that are currently happening at this moment. She is very in touch with her followers and social media platforms. Bryan, Eden, Jalvyn

Anonymous lyr

She is a educator, and she is also featured featured on Netflix, Brvan, Eden, Jalvyn

Anonymous lyr

She also helps people that would like to do get involved in money. Bryan, Eden, Jalvyn

Anonymous lyr

Taniy

She has a book on budgeting for one week, which will help people break down budgeting in portions

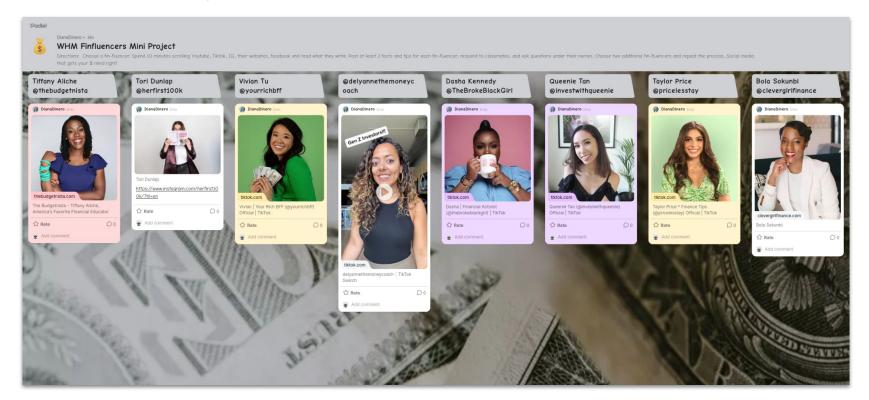
Tiffany says to think of a budget as a guardian whose only there to aid you in success and focusing on one thing at a time

Finally she expresses that maintaining your budget is about mindset and being consistent, which is why she as a financial expert is helping people save and earn money with her new Netflix show "Get Smart with Money"



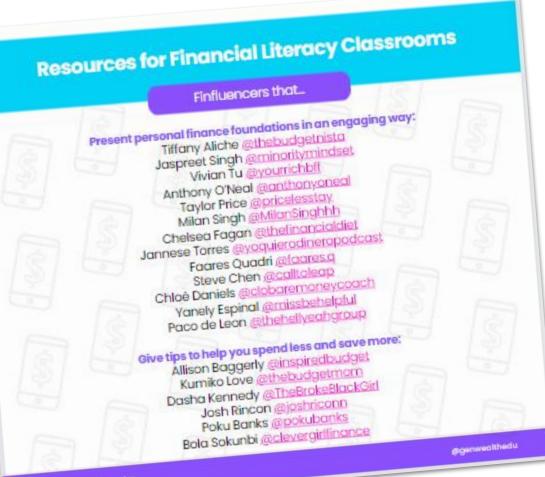
Diana Dinero's WHM Padlet Template







WHICH SOCIAL MEDIA COULD I USE?



Educator Notes: These are just a few, but there are so many more classroom options of amazing social media accounts that center women's voices! :)

Email me, and I can send you the full list of 'finfluencers' I created to use in our financial literacy classes!

Let's get started!





Topic: Earning and Investing (National Standards I, IV)

Finfluencer: Melissa @millenialindebt

Themes: Building wealth, earning income, networking

Example Posts:



Millennial In Debt @millindebt

I currently have 185,000 transferable credit card points at my disposal

On average I earn about 100,000 points a year across 4 credit cards

70% of my travels are covered by points

I never carry a balance, pay interest, go into debt or overspend

Here's how [thread]



Millennial In Debt @millindebt

When you get an offer letter from a new job, it can be overwhelming to \odot look through.

Here are 5 things you always want to pay close attention to on your offer letter before you sign and return it.

[a thread]



Millennial In Debt @millindebt

My investment portfolio has an average return of 15.10% since 2020.

I dollar cost average (invest consistently no matter how the market is performing -- yes even when it's \frown)

To diversify I invest in low cost index funds/ETFs

Here are the ones I invest in the most [a thread]



Topic: Budgeting and Saving (National Standards I, II)

Finfluencer: Queenie Tan *@investwithqueenie*

Themes: Investing, budgeting, money mindsets

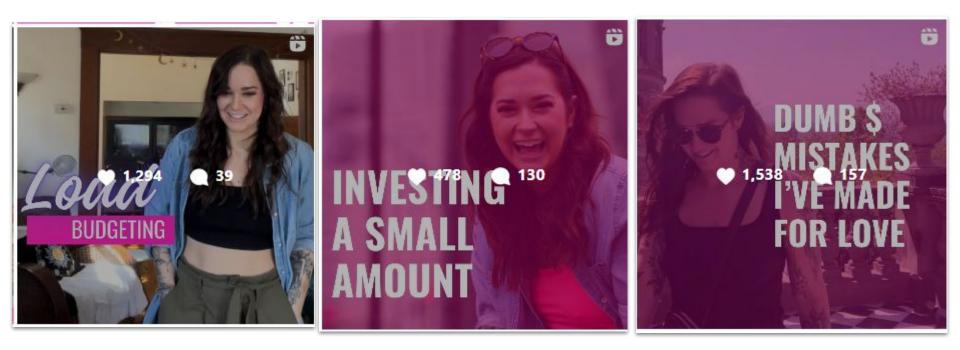




Topic: Saving, Investing (National Standards II, IV)

Finfluencer: Chloé Daniels @clobaremoneycoach

Themes: Making smart \$ decisions, sharing her adversities and perseverance





Topic: Investing (National Standard IV)

Finfluencer: Delyanne Barros @delyannethemoneycoach

Themes: Investing, retirement, power of compound interest

Example Posts:





DelyanneTheMoneyCoach ® 🥹 @DelyanneMoney

The first \$100K takes the longest but compounding takes off from there.

RUN TOWARDS THIS GOAL!!

Here are some examples:





Topic: Budgeting and Saving (National Standards I, II)

Finfluencer: Paco de Leon <u>@thehellyeahgroup</u>

Themes: Making finance and money mindsets fun, business, memes, visuals





Topic: Budgeting and Saving (National Standards I, II)

6m •••

Finfluencer: Dasha @brokeblackgirl

Themes: Culturally relevant financial advice, money and mental health, savings

Example Posts:



Financial independence isn't just about having money; it's about having choices & the ability to express self-love in its most empowering form.

Regardless of our relationship status or support systems, taking control of our money is one of the most profound acts of self-care.

It means not having to stay in spaces where we are undervalued. It means having the power to make choices that align with our highest good. It means creating a life where our dreams aren't just fantasies but real options.



Dasha | Financial Activist @brokeblackgirl_

It is not necessary for you to prove your worth or commitment to a relationship or friendship by compromising your financial security.

So no you don't have to

Co-sign on loans that jeopardize your credit. Empty your savings for their debt. Delay your financial goals for theirs. Overlook financial red flags to keep the peace. Share bank accounts if it doesn't feel right. Give up your financial privacy. Accept unequal financial responsibilities. Lend money you can't afford to lose.



Dasha | Financial Activist @brokeblackgirl_

Happy Women's Month! Let's start by debunking 10 financial myths about women & money.

Myth 1: Women are not good with money.

Reality: Women are just as capable as men in managing money.

Evidence: Today, women control \$72.1 trillion globally, doubling since 2010 (CNBC 2022)



Topic: Budgeting and Saving, Investing (National Standards I, II, IV)

Finfluencer: Yanely Espinal <u>@missbehelpful</u>

Themes: First generation wealth building, saving, financial literacy

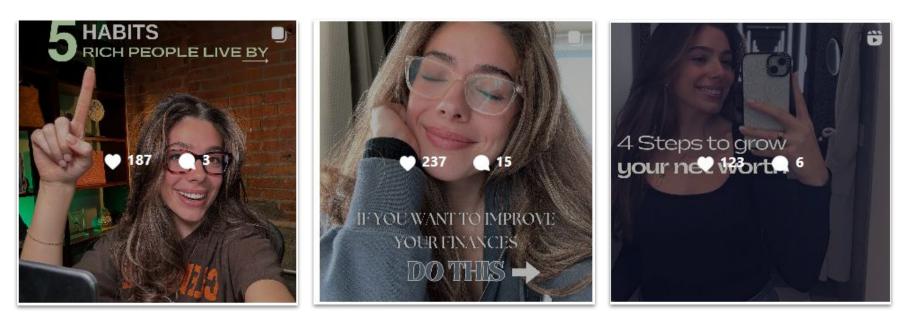




Topic: Earning, Saving, Investing (National Standards I, II, IV)

Finfluencer: Taylor Price @pricelesstay

Themes: Growing net worth at a young age, building financial future, money mindset

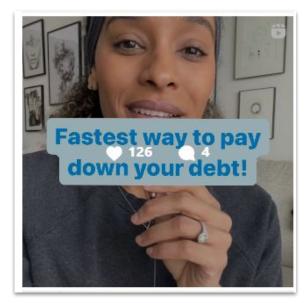




Topics: Managing Debt, Saving (National Standards III, V)

Finfluencer: Carmen Perez @makerealcents

Themes: Focus on women and wealth, first time investors, paying down debt



MARCH MONEY MADNESS CHALLENGE 11 Write down 'Cur spunding for the day to see where your money goes 18





Educator Prompt: Choose a social media below and scroll 2-3 minutes. Which episode would you use in your classroom to teach students about earning, saving or investing?

- Melissa <u>@millenialindebt</u>
- Queenie Tan <u>@investwithqueenie</u>
- Chloé Daniels <u>@clobaremoneycoach</u>
- Delyanne Barros <u>@delyannethemoneycoach</u>
- Paco de Leon <u>@thehellyeahgroup</u>
- > Dasha <u>@brokeblackgirl</u>
- Yanely Espinal <u>@missbehelpful</u>
- Taylor Price <u>@pricelesstay</u>
- Carmen Perez <u>@makerealcents</u>



Let's Connect!

I hope you enjoyed all of the WHM presentations!

- WHM 1 Podcasts: <u>https://rb.gy/f919ht</u>
- WHM 2 Inspiring Texts: <u>https://rb.gy/gvngh2</u>
- WHM 3 Social Media: <u>https://rb.gy/kx0kg4</u>

Let's chat more about fin lit!

- 📧 Email: <u>dianaisern@gmail.com</u> / <u>diana@genwealtheducation.com</u>
- Linkedin: <u>www.linkedin.com/in/dianaisern</u>
- Website: <u>www.genwealtheducation.com</u>



Thank You to Our Sponsors!

